

Leadership Development and Mentoring Program for Senior Women Leaders 2018

The program aims to create a greater sense of security as a leader and ensure personal development. Participants will develop strategic, operative and personal leadership skills. Topics such as power and politics are examined as they are interlinked with issues that business leaders must deal with. Board work and business within Sweden and the rest of the world will also be explored.

Business Network

Ruter Dam focuses heavily on creating and building a business network that contributes to the participant's development as a leader and to the benefit of her company. After the Ruter Dam year has been completed, participants can join Ruter Dam's Business Network, which is open to everyone who has participated in the program. Its purpose is to create a professional business network through meetings and seminars. Ruter Dam also offers exclusive invitations to visit with selected companies that share unique experiences of the business world and its challenges.

Mentorship

An internal and an external business leader at the highest level will mentor and challenge the participant to take the next step in their career within her company.

Selection Criteria

Ruter Dam is aimed at female managers at a higher level in their career. Line managers with profitability have priority. Ruter Dam is responsible for ensuring that the group dynamic contains reciprocal exchanges between participants. The number of places is limited.

GOAL: Participants will advance to senior managerial positions within their companies.

KEY WORDS: Professionalism, Quality and Results

- ▶ **Applications must be received no later than:** 22nd september 2017.
- ▶ **Price:** 175 000 SEK per participant excluding VAT. Food and lodging are charged separately.

The seminars are conducted in Swedish. Participants from countries outside of Sweden are welcome with the prerequisite that they master the Swedish language.

Ruter Dam 2018

The program consists of 17 seminar days over six occasions, where participants will:

- ▶ develop strategic, operative, situational and personal leadership skills in an ever-changing world
- ▶ feel greater confidence in both their private and leadership roles
- ▶ gain a business network to be benefitted from throughout their careers and personal lives
- ▶ expand awareness of the presence of power and politics in larger organisations
- ▶ develop an agile leadership in a world where business models are constantly changing

Introductory meetings:

8th, 9th, 10th, 11th + 12th January 2018

- ▶ To get to know the other participants in the group and provide the best match with an external mentor.

Seminar block 1:

7th–9th February 2018

- ▶ Create a dynamic, active group and network through experience-based exercises.
- ▶ Presentation of participating Swedish and global companies.
- ▶ Mentorship start-up.
- ▶ Latest findings within neurological research and stress management.

Seminar block 2:

21st–23rd March 2018

- ▶ Focus on personal and value-driven leadership as well as personal development.
- ▶ Accomplished board members share experiences from their board work.

Seminar block 3:

30th May–1st June 2018

- ▶ The effect of power and politics and how to behave and act in regard to them.
- ▶ Discussions into the subjects of male and female leadership and power, as well as how to lead individuals who do not fit conventional norms.

Seminar block 4:

12th–14th September 2018

- ▶ Culture and drama linked to the latest findings in leadership research.
- ▶ Understanding that our human drives control our action – past and present.
- ▶ Communication and leadership in crisis situations.
- ▶ Digitalisation's rapid impact on company image, business and strategy. Distinguishing what is true and false and clearly conveying communication.

Seminar block 5:

21st–23rd November 2018

- ▶ How companies are affected by a world in constant change, immediate threats and global challenges.
- ▶ How to prepare as managers and leaders. What are the threats and opportunities?
- ▶ Planning continued development of the Business Network, career plan and personal development.